



ROSTRO DE CRISTO

The 2024-2025 Rostro de Cristo International Fellowship Program



The 2024 RdC International Fellowship Program is an initiative for faith and social justice leaders to develop their professional skills with [ASCALA](#) (Asociación Scalabriniana al Servicio de la Movilidad Humana), an intercultural, faith-based NGO in Consuelo, Dominican Republic. In addition, fellows will support Rostro de Cristo's program development and ministry as we initiate our partnership with ASCALA and the Missionary Sisters of St. Charles Borromeo (Scalabrini) who are the founders and directors of ASCALA.

In 2024 the RdC International Fellowship Program will support two major objectives toward the advancement of Rostro de Cristo's mission:

Objective 1: Support the mission of ASCALA and the rights of migrant populations with whom they work (approx. 70% time): "ASCALA is a part of the Congregation of the Missionary Sisters of St Charles Borromeo. The mission of the organization is to provide services to defend human rights and promote human and social development for vulnerable migrants." Ascala provides legal aid, educational programs, social services, community development training, and entrepreneurial education and support to vulnerable communities, most principally Haitian migrants and Dominicans of Haitian descent living in the areas many [bateyes](#).

To support this objective, fellows will dedicate approximately 70% of time to:

- Work on one of the [various teams](#) of Dominican and Haitian professionals providing the services offered by ASCALA. The role will be determined based on the experience and interest of the fellows and the needs of ASCALA with the approval of ASCALA's leadership and RdC's Executive Director.

Objective 2: Support the mission of Rostro de Cristo in the Dominican Republic (approx. 30% time):

Fellows will serve as members of the coordinating team supporting the initialization of Rostro de Cristo programming in collaboration with the Associate Director and DR Program Manager. It is anticipated that the following areas of work and responsibilities will be shared collaboratively.

To support this objective, fellows will dedicate approximately 30% of time to:

- Serving as in-country program coordinators for the Retreat Immersion Programs developed and managed in partnership with the ASCALA which are appropriate for high school, college, and adult groups.
- Supporting communication and outreach (social media efforts, newsletters, recruitment efforts - which may include representation for US events and virtual recruitment activities online-, etc.).
- Building community with other fellows and the RdC in-country community which includes regular shared prayer, spiritual reflection and community events.
- Providing consultation to RdC leadership regarding the growth and focus of RdC's mission in the Dominican Republic. Participating RdC staff meetings as requested.



Two qualified RdC fellows serving full-time will work together to fulfill these objectives. The roles and areas of responsibilities will be determined by the interest and qualifications of the fellows in conversation with RdC Executive Director and Associate Director. More specific job descriptions will be determined within the first month after orientation to ASCALA through a mutual discernment process. Fellowship candidates are asked to make at least a one-year commitment with strong openness to a longer commitment.

Roles and responsibilities will be guided by these objectives but may not be limited to them. Personal and professional goals for a Fellowship experience are prioritized within Rostro de Cristo's objectives and priorities of our partner, ASCALA. Regular check ins and evaluation will ensure professional goals are met. Fellows will be supervised by the Executive Director in consultation with the Associate Director.



Qualified candidates will have:

- At least one-year full-time international volunteer experience, preferably with a faith-based volunteer program.
- Strong affinity with Rostro's mission and desire to nurture in self and others a faith that works for justice and active spirituality and commitment to positive social change.
- Appreciation for the [mission and values](#) of our partner, ASCALA.
- Advanced bilingual skills in Spanish and English, and strong intercultural communication skills. Training in DEIB is highly desired.
- Experience in pastoral ministry, social work, education, or nonprofit services.
- Bachelor's degree (required). Graduate degree in theology, pastoral ministry, education, social work, law, international development, or related fields helpful but not required.
- Experience in faith formation or mentorship with young adults desired.

References should provide insight into a candidate's professional experience, spirituality, interpersonal skills, and cultural competency.

Remuneration: Rostro de Cristo will provide compensation to live comfortably in the Dominican Republic, support student loans payments, etc. Full benefits including health insurance and two weeks of paid vacation. Shared use of a vehicle in country. Rostro de Cristo will cover one airfare for personal travel to and from the Dominican Republic to the United States per year.



Rostro de Cristo is committed to building a diverse and inclusive community. We welcome qualified applicants from underrepresented groups. We seek applicants who demonstrate commitment to multiculturalism and diversity which is manifested in interpersonal communication, spirituality, and pastoral practice.

To learn more about the Fellowship Program, please contact Evan Cuthbert, Executive Director, at 617-746-5890 or evan@rostrodecristo.org.